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ORBIA IN THE NEWS

Alma Rosa Moreno Razo, Tania Rabasa Kovacs Attend Awards for Orbia as Top Company with Independent Women on Boards

BOSTON, October 16, 2023 – Alma Rosa Moreno Razo, Independent Director on the Orbia Board of Directors, and Tania Rabasa Kovacs, Orbia Vice President of Sustainability and Corporate Affairs, attended a 50/50 Women on Boards and Women Corporate Directors-sponsored event in Mexico City in recognition of Orbia as one of the top 15 Mexican Stock Exchange-listed companies with the greatest representation of independent female directors and high-ranking executives.

Reflective of the country's investment in progressing towards gender parity in the workforce and accelerating the path to gender-equal governance, the third annual Mexican Institute for Competitiveness (IMCO) and Kiik Consultants ranking incorporated analyses of 184 Mexican Stock Exchange-listed companies on metrics of independent female board and management participation in 2022.

Said Rabasa Kovacs, "We were honored to be one of the top companies awarded for independent female director representation, as well as representation of women in management positions at Orbia. In 2022, we made strides to increase our women in management positions to 22%, up from the prior year at 21%, and achieved 25% female representation on the Orbia Board of Directors, with 20% independent representation. Though we have made notable progress, we have much further to go to achieve gender parity."

"At Orbia, we are committed to improving representation of women in leadership by continuing to incorporate diversity and inclusion measures in our hiring practices, providing anti-harassment training, offering learning and development opportunities to our high-potential women and supporting next-generation female leaders on their leadership journeys through training, mentoring and our first employee resource group, the Orbia Women's Network (OWN), among other actions," continued Rabasa Kovacs.

Orbia's commitment to increasing women in management is additionally evident through its brand ImpactMark: a first-of-its-kind performance tracker that displays year-over-year performance on six key environmental, social and governance indicators. Learn more [here](#).

About Orbia

Orbia is a company driven by a shared purpose: to advance life around the world. Orbia operates in the Polymer Solutions (Vestolit and Alphagary), Building and Infrastructure (Wavin), Precision Agriculture (Netafim), Connectivity Solutions (Dura-Line) and Fluor and Energy Materials (Koura) sectors. The five Orbia business groups have a collective focus on expanding access to health and well-being, reinventing the future of cities and homes, ensuring food, water and sanitation security, connecting communities to information and enabling the energy transition with basic and advanced materials, specialty products and innovative solutions. Orbia has a global team of over 24,000 employees, commercial activities in more than 100 countries and operations in over 50, with global headquarters in Boston, Mexico City, Amsterdam and Tel Aviv. The company generated \$9.6 billion in revenue and

\$1.95 billion of EBITDA in 2022. To learn more, visit: orbia.com

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